Exhibit C
SCC Key Personnel
12 Pages
September 14, 2000

Key Personnel

KEY MEMBER NAME/TITLE:	George Heinrichs President & Chief Executive Officer
DEPARTMENT:	Executive

CURRENT RESPONSIBILITIES/DUTIES AT SCC:
George Heinrichs has been the President and a Director of the company since he co-founded it in 1979. Mr. Heinrichs has also served as Chief Executive Officer since February 1995.

KEY MEMBER EMPLOYMENT HISTORY

SUMMARY OF EMPLOYMENT HISTORY:
Mr. Heinrichs has worked the public safety field for over 10 years. This included active involvement in state and national advisory boards for law enforcement information systems. He left the public safety field to found SCC. Prior to founding the company, Mr. Heinrichs has served in a variety of public safety and criminal justice positions.

Mr. Heinrichs formal education was in the field of computer science. His professional affiliations include National Emergency Number Association (NENA), National Sheriff's Association, Association for Public Safety Communications Professionals (APCO), Cellular Telephone Industry Association, and the Association for Computing Machinery. In addition to his CEO duties at SCC, he also serves on the Advisory Board for the University of Colorado Center for Entrepreneurship and is a member of a local school board.

Key Personnel

KEY MEMBER NAME/TITLE:	Stephen Meer Vice President & Chief Technology Officer
DEPARTMENT:	Executive

CURRENT RESPONSIBILITIES/DUTIES AT SCC:
Mr. Meer is responsible for all network related product and services design, installation, and operations at SCC. Additionally, he is responsible for identifying and implementing key strategic technology and technology service relationships with other organizations. This includes system level design and architecture of SCC products involving computer telephony integration and design of data communications networks supporting the SCC National Data Services Center. Mr. Meer has been responsible for the design, implementation, and operation of emergency voice, data, and radio communications networks that today support in excess of 100 million people's public safety.

KEY MEMBER EMPLOYMENT HISTORY
SUMMARY OF EMPLOYMENT HISTORY: One of the original founders and principals of SCC for 17 years.   Mr. Meer has over 20 years of telecommunications and RF experience, 10 of those years in public safety. Mr. Meer was principal architect of numerous integrated CAD/911/Selective Routing systems throughout North America, RF designer and implementer of STORRM, Boulder County's Flash Flood Early Warning System. As the past chairman of the Engineering and Research Committee of the Colorado chapter of the Associated Public Safety Communications Officers, Mr. Meer developed a program of technical assistance for Colorado agencies. This program has been adopted at the national level and is now available to virtually all government communications users in the country. He also developed the curriculum and organized the first technical communications seminar held for Colorado Public Safety Communications professionals. This seminar is now sponsored yearly by Colorado State University. Mr. Meer is also a contributing author to the national reference publication "Public Safety Communications Standard Operating Procedure Manual." Mr. Meer is also a former police officer and paramedic, having over 10 years experience working and teaching in the areas of advanced life support, law enforcement operations, and systems and public safety communications. Mr. Meer is certified by the State of Colorado Police Standards and Training Board to teach communications, communications system design, EMS Management, and Medical Practices. His honors include a Presidential Award of Excellence for the application of computer technology to environmental protection.

Key Personnel

KEY MEMBER NAME/TITLE:	Michael Dingman, Jr.
	Chief Financial Officer
DEPARTMENT:	Executive

CURRENT RESPONSIBILITIES/DUTIES AT SCC:

Michael's experience in financial planning and corporate finance will play a key role as SCC continues to grow and invest in future product developments.

KEY MEMBER EMPLOYMENT HISTORY

SUMMARY OF EMPLOYMENT HISTORY:

Michael Dingman brings more than 17 years of diversified financial management experience to SCC.

Prior to joining SCC, Mr. Dingman served as CFO and treasurer of RMI.NET, Inc., an Internet business solutions provider. At RMI.NET, Inc., Mr. Dingman was responsible for corporate finance and management of investment banking relationships, budgeting, cash flow forecasting, acquisition valuation, and overall financial management.

Mr. Dingman also has extensive experience in financial consulting as president and founder of an investment consulting firm. Early in his career he worked in mergers and acquisitions with Lazard Freres and Co.

Key Personnel

KEY MEMBER NAME/TITLE:	Larry Jennings Sr. Vice President Business Operations
DEPARTMENT:	Executive

CURRENT RESPONSIBILITIES/DUTIES AT SCC:
Mr. Jennings is responsible for the day-to-day operations of the entire company and acts as liaison to the business unit vice president/general managers. Serves as executive representative in customer relations as required.

KEY MEMBER EMPLOYMENT HISTORY

SUMMARY OF EMPLOYMENT HISTORY:

Prior to joining SCC in June 1999, Larry Jennings served as Vice President of Sales for Teletrac, Inc., a mobile data/location services company. At Teltrac, Mr. Jennings was responsible for building a national organization to market integrated software applications. He also gained extensive operations experience with Premiere Page, a regional paging and voicemail services company where he was Vice President of Operations, leading the company's field operations through seven acquisitions and an IPO.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
SCC Communicaitons Corp.	Vice President/General Manager, ILEC Business Unit	Managed and directed the departments that are contained in the ILEC Business Unit (Sales, Product Management, Program Management, Data Operations)
	Vice President, Sales	Served as executive representative in customer relations.
Teletrac, Inc.	Vice President Sales	Responsible for building a national organization to market integrated software applications
Premiere Page	Vice President Operations	Led company's field operations through seven acquisitions and an IPO.
Centel Cellular	General Manager	

Key Personnel

KEY MEMBER NAME/TITLE:	Ron Mathis / Director Network Operations
DEPARTMENT:	Advanced Technology

CURRENT RESPONSIBILITIES/DUTIES AT SCC:
Direct installation, maintenance and operations of SCC's voice communications network. Responsible for switching system operations, trunk provisioning and maintenance, system alarm monitoring, system administration and system methods/procedures.

KEY MEMBER EMPLOYMENT HISTORY

SUMMARY OF EMPLOYMENT HISTORY:

Extensive background in Central Office switching system operations, maintenance, staff support, technology deployment and public safety telecommunication network systems design and implementation.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
Southwestern Bell	Technical Sales Manager- E911 Texas (4 years)	Supervised and directed personnel responsible for 911 ALI database platform maintenance, 911 project management implementation of 911 Integrated Work Station Customer Premise Equipment, and 911 switching based feature sales and service.
Southwestern Bell	Area Manager – Technical Support (10 years)	Project managed personnel responsible for implementation of ISDN and SS7 technologies in multiple central offices in the Southeast Texas area. Assisted GHQ in 800 number portability implementation for SWB region. Also performed technical sales support for Major Accounts in Houston and Dallas, Texas areas.
Southwestern Bell	Area Manager – Network Maintenance (8 years)	Supervised and directed personnel responsible for operations, administration and maintenance of various analog/digital switching systems, facilities transport equipment and central office power systems.
Southwestern Bell	Manager – Network Maintenance (7 years)	Performed staff support for all switching entities in Texas. Technical support, conformance reviews, system performance evaluations, system performance trending, etc.

Key Personnel

KEY MEMBER NAME/TITLE:	Mark Drennan, Director of Network Architecture
DEPARTMENT:	Advanced Technologies

CURRENT RESPONSIBILITIES/DUTIES AT SCC: Ensure the timely design of the voice network and to head up the vision of the future voice technology for SCC. Responsible for providing technical and standards support to all operational and business units.

KEY MEMBER EMPLOYMENT HISTORY

SUMMARY OF EMPLOYMENT HISTORY:

Extensive wireless telephony background in CDMA voice and data communications with Sprint PCS to including such vendors as Lucent, Nortel, Motorola, Comverse and 3Com. Supported Nortel Network's Sales Team in call center technologies.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
Nortel Networks	Senior Sales Engineer for Periphonics	Aided in the design of new call center solutions for Sprint and MCI.
Sprint PCS	Senior Engineer; Network Design	Lead teams in the planning, development and engineering of the Northern California Lucent markets and the South East Motorola/Nortel Markets.
Sprint PCS	Release Manager	Responsible for the timely delivery of all Lucent software products to the testing lab and to project manage all related features.
Sprint PCS	Project Coordinator	Project manage the development and deployment of the Wireless Web product to market.

Key Personnel

KEY MEMBER NAME/TITLE:	Timothy J. Jenkins Vice President/General Manager ILEC Business Unit
DEPARTMENT:	Executive

CURRENT RESPONSIBILITIES/DUTIES AT SCC:
Mr. Jenkins manages and directs the departments in the ILEC Business Unit (Sales, Product Management, Program Management, Data Operations).

KEY MEMBER EMPLOYMENT HISTORY

SUMMARY OF EMPLOYMENT HISTORY:

Prior to coming to SCC in July 2000, Tim Jenkins had a 15-year career with Ameritech. At Ameritech Tim served as Director of Ameritech's 9-1-1 Operations, a large organization with responsibility for systems planning, development, implementation and ongoing customer service for 860 PSAPs in the five-state Ameritech region. He also managed the planning and implementation of Ameritech's relationship with SCC.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
Ameritech	Director 9-1-1 Operations	Managed operations for 5-state Ameritech region. Managed creation, planning and implementation of Ameritech's work relationship with SCC 9-1-1 database service center. Worked extensively with Ameritech and SBC public safety services products on development of new products and services.
	Manager, Customer Accessed Systems Administration	Duties included personnel management of 70 employees and capital and expense budgets exceeding $13 million annually.
Ohio Bell Telephone Company	Manager, Network Systems Administration	Managed a team of Minicomputer System Administrators responsible for the operation and support of multiple systems impacting telecommunications network operations and service.
	Engineer, Distribution Services Rehabilitation Engineering	Managed a team responsible for identifying and engineering new cable facilities to replace or upgrade deteriorating existing telephone cable facilities.

Key Personnel

KEY MEMBER NAME/TITLE:	Mark R. Scott
	Vice President/General Manager CLEC Business Unit
DEPARTMENT:	CLEC

CURRENT RESPONSIBILITIES/DUTIES AT SCC: Vice President and General Manager of the CLEC Business Unit.

KEY MEMBER EMPLOYMENT HISTORY		

SUMMARY OF EMPLOYMENT HISTORY:

Mark Scott joins SCC Communications from Motient™ Mobile Internet Corporation. While at Motient, Scott managed overall aspects of the terrestrial wireless data and satellite voice communications sale and implementation for a variety of commercial and government applications including emergency management, disaster recovery, wireless internet access and transportation for the Western United States. Prior to Motient, Scott held senior management positions at Qwest Communications and at LEXIS/NEXIS. Scott began his career with the Xerox Corporation where he held various positions in sales and management over an 8-year period.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
Motient, formally known as American Mobile Satellite Corporation and ARDIS.	Western Region Director (3 years)	Motient provides satellite voice and wireless data applications to a variety of commercial and government entities. Scott's organization implemented a variety of emergency satellite voice and/or wireless data communications to entities including the Port of Seattle (SeaTac), San Bernardino National Forest, FEMA, and the LA County Sheriff's Department.
Qwest	Director-Commercial (3 years)	Managed the Qwest 4 commercial sales channels (Direct, Indirect, Agent, and Affinity) in addition to the order provisioning, commercial marketing functions and business operations at Qwest.
Lexis/Nexis, formally known as Mead Data Central	Western Region Director (7 years)	Managed a multi-state/multi-channel organization for Mead Data Central, providers of the Lexis/Nexis® databases for legal applications. Commercial entities, state and local governmental agencies, law firms and State Bar Associations both made use of, and/or resold the database, in a variety of legal, investigative and law enforcement applications.

Key Personnel

KEY MEMBER NAME/TITLE:	Barbara Winters Vice President & General Manager, Wireless Business Unit
DEPARTMENT:	Executive

CURRENT RESPONSIBILITIES/DUTIES AT SCC:
As Vice President & General Manager, Wireless Business Unit, Ms. Winters is responsible for managing and directing the departments in the Wireless Business Unit (Sales, Product Management, Program Management, Data Operations).

KEY MEMBER EMPLOYMENT HISTORY

SUMMARY OF EMPLOYMENT HISTORY:
Ms. Winters has nearly 30 years experience in telecommunications and project management. During this period, Ms. Winters has focused on developing and strengthening her ability to manage teamwork, morale, and quality of work in demanding, fast-paced environments; direct technical and administrative teams to meet technical challenges; design and implement solutions for multifunctional organizations; and communicating concepts, policies, and procedures within all levels of management. Her professional background includes managing telecommunications projects and telephone company divisions of increasing size and operational importance. Related experience includes managing PacTel's 24 x 7 operations service center, directing a Pacific Bell multi-unit division providing technical and administrative support services, developing methods and procedures, and managing AT&T's wireless E911 network deployment.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
SCC Communications Corp.	Director Project Management	Managed the office of project management. Responsible for developing and maintaining delivery of quality wireless and wireline project management practices.
Coral Systems	Director Consulting Services	Managed Project Management, Application Training, and Systems Installation Departments. Recruited, hired, and directed the Consulting Services organization.
AirTouch Cellular	Director Information Technology	Responsible for defining and developing strategic IT transition plans. Performed financial and business case analysis in support of IT deployment efforts.
	Manager Wireless Data Customer Operations	Developed and deployed wireless data customer service and operations strategies for the Wireless Data Group. Worked with functional areas to identify wireless data products and service support requirements and training needs.
	Manager Network Implementation	Led and directed customer support group for Wireless Data Group. Served as liaison between Cellular Markets and customers regarding service provisioning, network performance, problem management, and billing issues.
IBM Corporation	Senior Project Manager	Responsible for developing and implementing Branch Office software delivery plans and support strategy. Focused on business solution requirements clarification and establishing management methodologies for large and small business applications.

Key Personnel

KEY MEMBER NAME/TITLE:	Teri L. DePuy Vice President & General Manager, Direct Business Unit
DEPARTMENT:	Executive

CURRENT RESPONSIBILITIES/DUTIES AT SCC:

As Vice President & General Manager, Direct Business Unit, Ms. DePuy is responsible for managing and directing the departments in the Direct Business Unit (Sales, Product Management, Program Management, Data Operations).

KEY MEMBER EMPLOYMENT HISTORY		

SUMMARY OF EMPLOYMENT HISTORY:
Twenty years of public safety and telecommunications experience in a variety of operational, managerial and director level positions within the public and private sector.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
SCC Communications Corp.	Vice President & General Manager, CLEC Business Unit	Managed and directed CLEC Business Unit.
SCC Communications Corp.	Director Data Operations	Responsible for the day to day business operations and budget for several functional groups charged with provisioning of 9-1-1 data management services for large telecommunications service providers. Manage 70+ million records for three major Local Exchange Carriers. Development and management of a multimillion dollar operating budget, and organizational staff of 90+ employees and supervisors.
SCC Communications, Corp.	Director System Engineering & Integration (CAD Group) Customer Service Manager	Directly responsible for the management of all systems integration resource organizations (Engineering, Systems Integration, Quality Assurance, Training and Support). Accountable for the development and adherence for achieving revenue and cash collection goals for the business unit.
SCC Communications Corp.	Trainer	Development and management of multimillion dollar operating budget and project revenue. Directed and managed a wide range of complex integration projects requiring interaction and coordination with multiple-vendors, contract management and administration duties, pricing and proposal development and the creation and management of implementation schedules and project cost controls.

Boulder Regional Communications Center	Communications Supervisor	Responsible for the day to day operations for a multi-agency public safety communications center serving a population of 250,000 people in 1,000 square miles.
	Trainer	Developed a comprehensive dispatcher's training program, modeled after a nationally renowned field training officer's program established in San Jose, California. This program included the definition and development of course materials, a dispatcher's training manual, evaluation standards, instructor training, and the implementation of the ongoing processes for review and assessment of course content, evaluation tools and program administration.
	Dispatcher	Served as committee chair for a task force responsible for the revision and publication of national Standard Operating Procedures for a national dispatchers organization.

Key Personnel

KEY MEMBER NAME/TITLE:	Gary A. Klug Director – Regulatory Compliance
DEPARTMENT:	Legal and Government Affairs

CURRENT RESPONSIBILITIES/DUTIES AT SCC:
> Ensures compliance with rules and regulations of federal and state agencies, including management of compliance filings with state agencies. Evaluates federal and state regulations and sets regulatory policy and strategic direction. Acts as subject-matter expert and participates in local, state and national public safety and 911 forums.

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KEY MEMBER EMPLOYMENT HISTORY

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SUMMARY OF EMPLOYMENT HISTORY:

Mr. Klug has an extensive background in the telecommunications and regulatory fields, holding a variety of positions with several telecommunications providers and also the Colorado PUC.

COMPANY NAME	POSITION HELD	RELATED EXPERIENCE
Colorado PUC	Senior Professional Engineer III	Testified in numerous dockets before the PUC; developed the Colorado Rules Prescribing The Provision of Emergency 9-1-1 Services For Emergency Telecommunications Service Providers and Basis Local Exchange Carriers; established the Colorado 9-1-1 Task Force; and made the membership selections and made recommendations to the Commission for their formal approval as voting members in this Task Force. Faciated Colorado 9-1-1 Task Force meetings.
US West	Staff Manager	Responsible for the development of interstate switched access rates and tariffs and repricing of access services.
AT&T	Staff Manager	Responsible for development of intrastate private line rates and tariffs and the rate witness for AT&T for the Mountain States Region.
Mountain Bell	Staff Manager/Manager/ Planner/Equipment Engineer	Held various positions responsible for basic local exchange service rates and tariffs, rural area service rates and tariffs, measured service rate development and for a period of time he was responsible for the computer model development.